

JNS Homes Safety Program

Exhibit (D)

At JNS Homes we believe that it's imperative that all contractors are able to go home every day free from injury or being involved in accidents. We have instituted a system to help hold our trade partners accountable during their time while on-site. Each time a violation is submitted a "Notice of hazardous condition", will be sent directly to the designated contact to make them aware of the issues that could lead to injuries or monetary fines.

Violations will be tracked on a quarterly basis, where the below conversations will be had depending on the violation status:

Example:

Level 1 – 0-20 violations Green warning

- Conversation with site manager and contractors.
- Email sent to owner or representative of effected company.

Level 2 – 21-40 violations Yellow warning

- Meeting with principal owner or representative on site.
- Tailgate talk with crew on best practice OSHA standard on the offense.

Level 3 – 41+ Red warning

- Sit down with JNS principle, area mangers, and site managers to discuss contractor obligations.
- Follow up with JNS leadership going into field to evaluate work.

The Daily Safety Expectations

1. Crews must be trained and knowledgeable of all federal, state, and local regulations that pertain to their specific construction activity.
2. Report any accident or injury to JNS staff immediately.
3. Smoking is strictly prohibited inside any home at any stage of construction.
4. Workers must be in good physical condition, free of any influence from legal, illegal or prescription drugs or alcohol while in any JNS community. **"The consumption of alcohol or use any legal recreational drug is strictly prohibited on all JNS job sites"**.
5. All tools and equipment must be used per manufactures specifications.
6. Appropriate Personal Protective Equipment must be worn as required by the nature of your work.
7. Hard hats are required wherever the possibility of a head injury may exist.
8. Portable toilets must be used for personal needs.
9. Clearly mark or protect any known or obvious hazards at the end of each day.
10. Practice good housekeeping.

Name of Principle: _____ Date: _____

Signature: _____ Date: _____